Jessica, mom of Janice and Aliyah, and recent cosmetology school graduate
Bay Area

2022 ANNUAL REPORT

Transforming lives, two generations at a time

shine
www.shinetogther.org
A Message from Ellen and Madonna

Dear friends,

Our name has changed, but our mission has not.

Our new name—Shine Together—reflects how we support moms today as we help guide some of them through their teen years and others through their early twenties. Shine Together provides young moms with the resources they need to achieve important milestones, whether they are pursuing a GED or a postsecondary degree that once seemed out of reach.

Shine’s advocates help them navigate the education system with a baby or tot in tow, boosting their skills and confidence. We know this work is hard, with diaper changing and late-night study sessions, and we are proud of how resilient these young moms become.

The moms we help are the ones putting in the work toward achieving their dreams and turning into their best selves, while setting a strong example for the next generation. As we give them the tools to handle their many responsibilities and pursue opportunities, we also show them how to manage their time—so that they can fully enjoy and appreciate their children’s key milestones, from taking their first steps, to reading their first picture book, to starting their own education journey.

Ruby, mom of Adrian, Fresno
This past year, Shine has achieved some important milestones of our own, as we revealed a year-in-the-making rebranding and redesigned website, marked our 10th anniversary, and hired a new executive director, Sara Reyes. We’re proud to say that over the past decade we have impacted the lives of over 1,600 young mothers and their children—an achievement made possible by our incredible supporters.

In addition to summarizing this past year, this report also highlights the progress we have made since 2011. But there is always more work to be done. When less than 40 percent of pregnant or parenting women under age 22 will complete high school in any given year in California, our mission continues to be in high demand. With the advancements we’ve made, we are now better positioned than ever to meet this vital need.

With gratitude,

Ellen Moir
Co-Chair

Madonna C. Bolano
Co-Chair
Together, We Help Young Moms Shine

Shine Together shows young moms what’s possible when everything seems impossible. Depending on where they are in terms of their age and education journey, we become their guiding force through our three programs:

**Teen Success**

The youngest of our mom participants benefit from our core program to get their bearings, finish their high school education, and understand the many opportunities that are available to them.

**Steps to Success**

Young moms ages 19-25 who are determined to complete their high school/GED receive tools to navigate the obstacles before them while being supported as they work toward their educational, personal, and/or parenting goals.

**Bridge to the Future**

Pursuing a post-secondary education requires dedication and resiliency—and is even more challenging for young mothers. Shine empowers participants of our Teen Success and Steps to Success programs to further their education with all the skills they need.
In every program, we focus on helping our mom participants establish a strong foundation for economic advancement. This foundation sits upon four pillars that are built up through one-on-one coaching, peer learning groups, and community workshops:

**Educational navigation:** Moms are able to break the barriers to their education goals as they work closely with Shine Advocates to identify their roadblocks and understand the opportunities available.

**Health & wellness:** Shine connects moms to the reproductive and health resources they need to care for themselves and their child. This includes unbiased, medically accurate information as well as making sure that every mother has access to physical, reproductive, and mental health services as needed.

**Financial well-being:** Our workshops improve financial literacy and teach moms the skills needed to achieve long-term stability. Advocates expand on this learning by supporting moms in developing career goals and pursuing internships or work-study programs. With this support, Shine’s participants are able to navigate the challenges and benefits of social service programs and resources as they progress toward becoming self-sufficient.

**Child development:** Shine supports young children through our support of their mothers, as our programs specifically address how to become nurturing, effective parents while also managing the more complicated issues that can arise when parenting, including stress. Shine promotes early literacy, mommy and me activities, and ASQs (Ages & Stages Questionnaires®).

“We talk about goals: How are you going to get there? What can I do to support you? At the end of the day our moms are the experts in their lives.”

Alexis Dumonchelle
Evaluation and Learning Manager
In the 2021-2022 program year, Shine empowered 240 young families.

87% of Shine participants have graduated from high school or are on track to do so, compared to only 38% of young mothers nationwide.

53% of Shine participants are pursuing postsecondary education. Nationally only 2% of young mothers achieve a college degree by age 30.

Participant Demographics

88% are living in poverty
17% have lived in a foster/group home
48% are the child of a young parent themselves
36% have previously been expelled or suspended from school

82% Latinx
7% Black
6% Multi-ethnic
4% Caucasian

“Now I know that I’m very strong, independent, like I can accomplish anything as long as I try. I feel like I’m empowered. Now I think, ‘I’m doing this and I can do it on my own. I will not stop.’”

— Haley, participant of Shine’s Teen Success Program
Thank you for helping young mothers and their children reach their full potential!

$100,000-$499,000
- The Lemala Fund
- Morgan Charitable Foundation
- Younger Family Fund

$50,000-$99,999
- First 5 Fresno
- Becky and Jim Morgan
- Santa Clara County-Department of Probation
- Amy and Brian Smiley
- Stanford Medicine Children's Health

$25,000-$49,999
- Barnett Segal Charitable Trust
- Bella Vista Foundation
- The Bergstrom Foundation
- The Collinson Foundation
- Christine Rammler
- City of San Jose
- Destination Home
- Angela and David Filo
- Mary Lemmon
- Monterey Peninsula Foundation
- Susan Packard and Lynn Orr
- Quest Foundation
- Santa Clara County
- Sunlight Giving
- Franklin & Catherine Johnson Foundation

$10,000-$24,999
- Madonna and Gabriel Bolano
- Nancy Buck Ransom Foundation
- The Campbell Foundation
- Aarti Chandna
- Jeffrey Dean and Heidi Hopper
- William and Charlene Glikbarg Foundation
- Sukey and Irv Grousbeck
- Eva Grove
- Carolyn Jones
- Judy Koch
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- Lee Lockie
- Nancy Handel
- Antje and Paul Newhagen
- Nicholson Family Foundation
- San Jose Mercury News Wish Book
- State Farm
- Linda Williams
- Yellow Chair Foundation

$5,000-$9,999
- 1919 Investment Counsel LLC
- Amie Chang
- Donna Dubinsky and Len Shustek
- Kelly Foundation
- Mission City Community Fund
- Tasha and John Morgridge
- Nancy Mueller
- The Nordson Corporation Foundation
- Roslyn and Lisle Payne
- William Relier
- Union Bank Foundation
- Lida Urbanek
- Karen Wang and Michael Cello

$2,500-$4,999
- The Capital Group Companies Charitable Foundation
- Angie Cisneros
- Fran Codispoti
- Jan Collinson
- Brian and Iris Croll
- Frank Daley
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- Excite Credit Union
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- Carol MacCorkle
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- William and Christy Neldig
- Eliane and Armand Neukermans
- Robyn Reiss
- Sharks Foundation
- Shirley Ely
- Rhonda Stratton
- Wendy and Harry Whitehouse
- TE Connectivity

$1,000-$2,499
- Apple Inc.
- Jimi and Ned Barnhoit
- Lois Bridges
- Susan and Douglas Chance
- Anne Clark
- Christine Clark and Vince O'Hara
- Liz and Jim Cowie
- DeBussk Household
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- Kathi Gwynn and Jon Cosby
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- Intuitive Surgical
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- Linda and Rod Verhulp
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- Sharon and Daniel Winnike
- Mara and Russ Yarp
- Caroline Zlotnick

$500-$999
- Stu Berman and June Bower
- Consolidated Communications

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Jane Decker
Lynn and James Gibbons
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Wiley and Susie Hodges
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Michaelin and Dave Watts
Gary Whizin and Alicia Garcia
Nancy and Robert Williams

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- Linda Roggi and Jon Craig
- Sherri Sager
- Erika Schillinger
- Andie Sobrato
- SV2
- Robin Testa
- Yael Valek
- Beatrice Yu

We strive to properly recognize all of our dedicated supporters. Please contact Deyanira Tellez, at dtellez@shinetogther.com, if you have any questions.
**Financials**

**Income**
- **Foundations**: $919,445
- **Government**: $524,464
- **Individuals/Corporations**: $704,693
- **In-kind**: $67,513
- **Total**: $2,216,115

**Expenses**
- **Program**: $1,665,328
- **Management/General Operating**: $417,265
- **Fundraising**: $207,515
- **Total**: $2,290,109

**Net Assets**
- **Beginning of year**: $1,774,048
- **Revenue**: $2,216,115
- **Expenses**: $2,290,109
- **Net surplus/(deficit)**: ($73,994)
- **Net assets with donor restrictions**: $454,425
- **Net assets without donor restrictions**: $1,245,629
- **Total net assets, end of year**: $1,700,054
Graduate Spotlight

Like many of the young moms Shine partners with, Kassandra Perez had a main inspiration for getting through the tough times and going after her dreams. Her son, Jonathan. She has worked incredibly hard over the past decade to give him the best possible life.

Kassandra joined the Teen Success Program in 2012 when she was three weeks pregnant. She did not have the support of her parents early on in her pregnancy as she had grown up in a religious household. Fortunately, through our program, she quickly found supportive advocates, trusted mom friends, and resources, including parenting support and scholarships for college.

Between graduating high school, working, and taking care of her son, sometimes Kassandra could manage just one college course per semester. Along the way, Kassandra kept in touch with program advocates and staff who encouraged her to persevere. In 2022, at age 25, she earned an associate degree for Health Science from Evergreen Valley College and an associate degree in Liberal Arts: Scientific Inquiry, Quantitative Reasoning, and Social and Behavioral Sciences from San Jose City College.

Shine is proud of Kassandra and all that she has accomplished so far!
Headquarters & Bay Area Office
Shine Together
Sobrato Center for Nonprofits
508 Valley Way
Milpitas, CA 95035

Central Valley Office
Shine Together
2909 Tulare St.
Fresno, CA 93721

Sacramento Valley Office
Shine Together
3626 Fair Oaks Blvd.
Sacramento, CA 95864

Shine Program Partner
Harmony At Home
3785 Via Nona Marie, Suite 300
Carmel, California, 93923
(831) 625-5160
https://harmony-at-home.org/programs/teen-success/