Dear Friends,

When we began this program year, we knew it would be a difficult one for the young families we partner with. Shelter-in-place and the closure of in-person learning was drastically impacting young mothers’ ability to provide for their children and continue their education. COVID-19 was disproportionately impacting low-income communities of color where our young families live. Thankfully, our community showed up stronger than ever and, because of your dedication and commitment, we achieved some incredible things.

With your support, we were able to quickly shift our program and coaching sessions to take place virtually and over the phone. Thanks to you, we provided emergency rental assistance to our program participants to keep them housed and safe. Our Direct Assistance Fund allowed participants to buy groceries and parenting essentials to keep them and their children healthy.

In 2021, we evolved our services to include supporting participants to earn a post-secondary degree or certificate. Teen Success, Inc. participants pursuing their post-secondary education now receive educational stipends through our program, along with continued coaching and workshops. Educational stipends are the most equitable approach to increase the probability that young mothers will finish a post-secondary degree or certificate. We know that this level of education will lead to living wages and upward economic mobility for their families and we’re doing everything we can to help them make it all the way.

Friends, this has been an incredibly tough year for young families, and we know that they are still feeling the impacts of the health pandemic and financial difficulties. We are so grateful to have our strong community of donors, funders, program partners, and elected officials standing with young families to support them through these challenging times. With all of your support, young mothers will be able to continue pursuing a bright future for two generations, themselves and their children.

With gratitude,

Madonna Bolano
Co-Chair

Ellen Moir
Co-Chair
188 Families Served
In the 2020-2021 program year, Teen Success, Inc. empowered 188 young families to achieve success in school and in life.

Sacramento Valley
Sacramento
38 young families

San Joaquin Valley
Fresno
54 young families

Central Coast
Salinas
South Monterey County
35 young families

Bay Area
San Jose
Redwood City
61 young families

Participant Demographics

- 92% are living in poverty
- 25% have lived in a foster/group home
- 33% speak Spanish as the primary language at home
- 42% have previously been expelled or suspended from school

- 79% Latina
- 8% Black
- 7% Multi-Ethnic
- 4% Caucasian
- 1% Native American
- 1% Asian/Pacific Islander

“I have given my children a good start because I have set an example of finishing high school.”
Alexandra Angel
Bay Area
Our Family-Centered Approach

Teen Success, Inc. creates economic advancement for multiple generations, by partnering with young mothers to further their education, build life and career skills, and nurture their children’s development.

EDUCATIONAL NAVIGATION
Planning & Achieving Educational Goals

HEALTH & WELLNESS
Connection to Physical, Reproductive, & Health Resources

FINANCIAL WELL-BEING
Financial Literacy & Career Development

EARLY CHILDHOOD DEVELOPMENT
Building Skills and Knowledge to Support Their Child’s Positive Development
This year, Teen Success, Inc. began a Direct Assistance Fund to support young families through the pandemic. We provided both monthly support and emergency rental assistance to ensure young families were able stay housed and make it through the uncertainty. One young mom suddenly became the sole provider of her household after her partner’s custodial job hours on a school campus were cut during the pandemic. “I get super stressed out because I know that we will be tight on money for bills and stuff,” she shared with her Advocate. The direct assistance fund allowed her, and other young moms, to meet their basic needs, provide for their families, and have the financial support to continue focusing on their education. “My participants are always appreciative for the support that we provide, and direct assistance allows them to decide for themselves where their needs lie.”

Aleah Cox
Teen Success, Inc. Advocate
The full list of donors can be found at teensuccess.org/our-supporters.
Thank you for unlocking the limitless potential of young mothers and their children!

Income
- Foundations: $1,624,242
- Government: $441,530
- Individuals/Corporations: $744,623
- In-Kind: $90,380
TOTAL: $2,900,775

Expenses
- Program: $1,568,247
- Management/General Operating: $221,122
- Fundraising: $294,540
TOTAL: $2,083,909

Net surplus/deficit: $816,866
Net assets with donor restrictions: $856,662
Net assets w/out donor restrictions: $917,387
TOTAL NET ASSETS, END OF YEAR: $1,774,049

Program Partners
- Bring Me A Book
- Harmony at Home
- Planned Parenthood Mar Monte

Nayeli, mother of Noah
San Joaquin Valley
“I’m proud of myself for graduating high school and being a mom because it means me and my son, Xavier, will be able to get through anything.”

**Cecile Martinez**
Bay Area

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<th>Board of Directors</th>
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<tbody>
<tr>
<td><strong>Madonna Bolano</strong></td>
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<td>Board Co-Chair</td>
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<td>Human Resources Executive/Consultant</td>
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<td><strong>Ellen Moir</strong></td>
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<td>Board Co-Chair</td>
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<td>New Teacher Center</td>
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<td><strong>Stuart Berman</strong></td>
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<td>Board Treasurer</td>
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<td>Bell Biosystems, Inc.</td>
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<td><strong>Aarti Chandna</strong></td>
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<td>Board Secretary</td>
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<td>Strategy Consultant</td>
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<td><strong>Raquel Donoso</strong></td>
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<td>Pacific Foundation Services</td>
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<td><strong>Sandra Flores</strong></td>
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<td><strong>Cathy Foster</strong></td>
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<td>eBay</td>
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<td><strong>Leslee Guardino</strong></td>
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<td>Canyon Snow Consulting</td>
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<td><strong>Nancy Heinen</strong></td>
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<td><strong>Paulina Lin</strong></td>
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<td>Palo Alto Networks</td>
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<td><strong>Amanda Renteria</strong></td>
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<td><strong>Brian Smiley</strong></td>
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<td>Apple Inc. (retired)</td>
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