



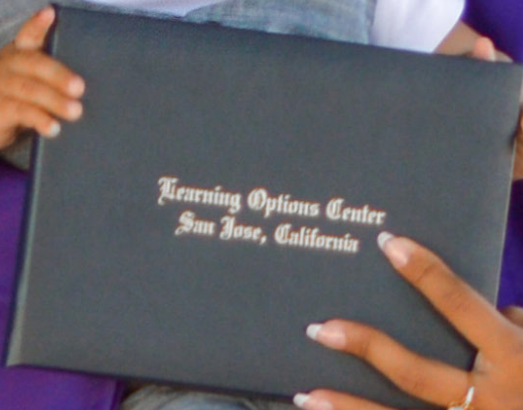
Teen Success, Inc.
Empowering teen mothers, transforming lives

**TRANSFORMING LIVES
TWO GENERATIONS AT A TIME**

2020

ANNUAL
REPORT

Erica & Fernando
San Jose Program



From Nancy and Karin

Dear Friends,

This has been a surreal year; one that none of us expected when we kicked off our 2019-2020 program year last July. A year ago, we were beginning to pilot our work supporting young mothers as they start their first year of post-secondary education, and we were deepening our parenting supports for our participants. Our young families were planning for an exciting year where they would continue their education, enroll their children in preschools, and create thriving futures for themselves and their family.

In March—as we all know—the pandemic changed everything. Shelter-in-Place was implemented and schools were closed to protect the health of our community. The pandemic also brought to the forefront of our news channels how systemic racism perpetuates lack of access to opportunities, wealth gaps, and educational gaps that keep young women of color trapped in a cycle of poverty.

For so many of our young families, everything they were working for came to a halt. Jobs and childcare were lost, housing became more challenging, and baby formula and diapers disappeared from store shelves. Our participants, after working so hard to connect back to school, have struggled to access distance-learning while also caring for their child. They continue to face the stigma of young motherhood, the lack of access to opportunities so intricately tied to the color of their skin, and now the health and economic challenges brought on by the pandemic.

Thankfully, our community continued to stand with young families. Individuals, foundations, and corporations all rallied together to ensure our participants maintained access (virtually) to their Teen Success Advocate, received parenting essentials and supplies, and knew how and where to find mental health and self-care resources. Through the generosity of our funders and donors, we were able to ensure we could continue supporting our young families through this pandemic.

Thank you for supporting us during this challenging time. As COVID-19 continues to disproportionately affect families of color, and our young families continue to fight for their futures, we are grateful to have so many like you investing in young families and ensuring they are provided opportunities to thrive.



Edith & Kelsey
San Jose Program

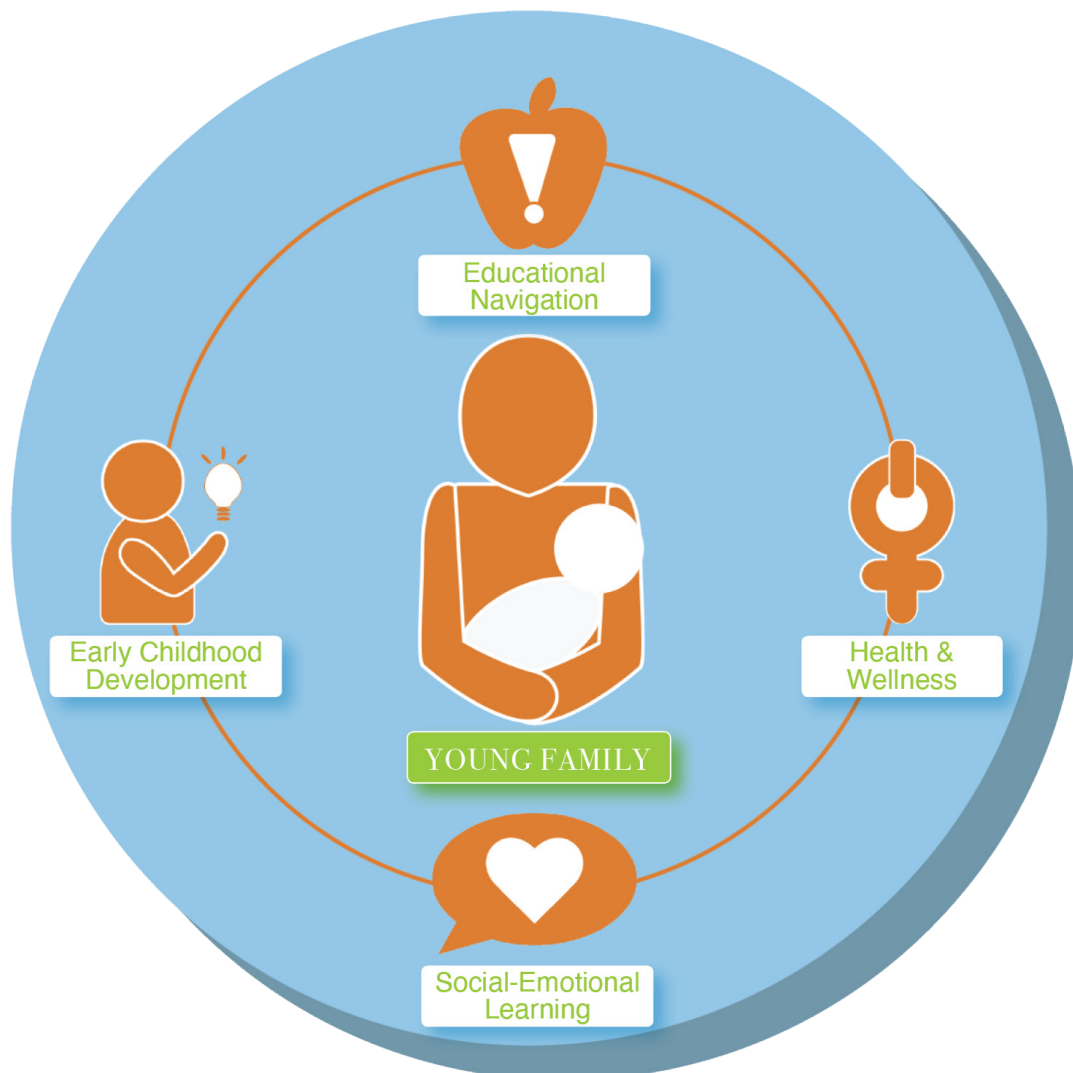
With gratitude,

Nancy Heinen
Board Chair, 2017-2020

Karin Kelley
Executive Director

OUR INNOVATIVE TWO-GEN MODEL

Teen Success, Inc. builds pathways to prosperity for two generations, young mothers and their children. We empower young mothers to complete high school and persist through post-secondary education while nurturing their child's positive development, resulting in the whole family's success.



282 YOUNG FAMILIES

In the 2019-2020 program year, Teen Success, Inc. empowered 282 young families to achieve success in school and in life.



Bay Area
San Jose
Redwood City
74 young families

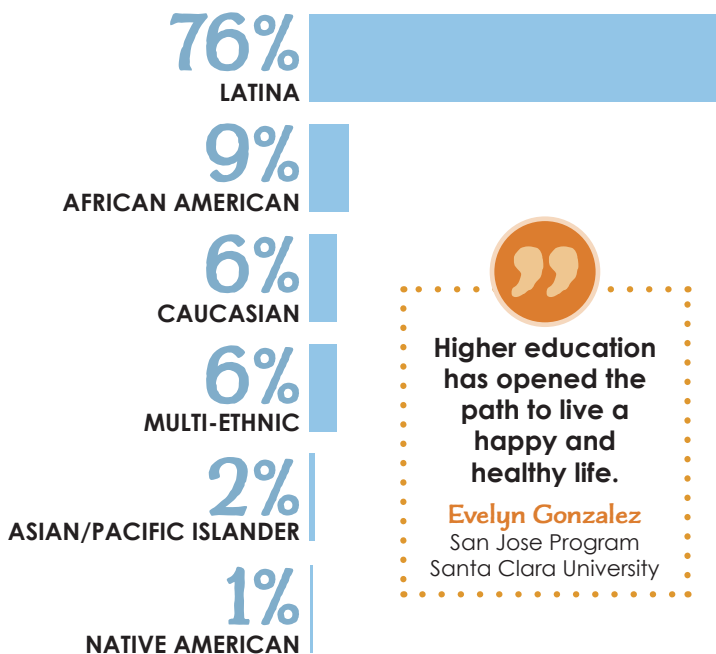
Central Coast
Salinas
24 young families

San Joaquin Valley
Bakersfield
Fresno
Madera
116 young families

Sacramento Valley
Sacramento
52 young families

Northwestern Nevada
Reno
16 young families

OUR PROGRAM PARTICIPANTS



Higher education has opened the path to live a happy and healthy life.

Evelyn Gonzalez
San Jose Program
Santa Clara University

96%
are living in poverty

55%
have previously been expelled or suspended from school

65%
are the child of a young mother

33%
speak Spanish as the primary language at home

EMPOWERING TWO GENERATIONS

87%

of participants who completed the program graduated from high school or are on track to do so, as compared to 38% of young mothers nationally.

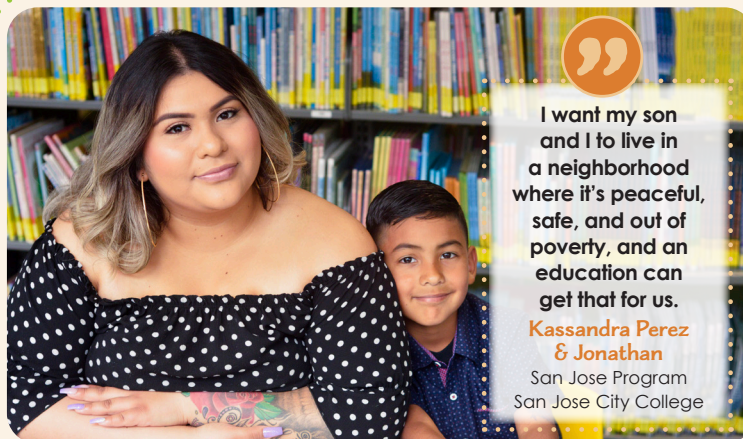
89%

of participants report that Teen Success, Inc.'s program meets their needs well.

Teen Success, Inc. participants report reading to their children for an average of
16 MINUTES
daily.

88%

of participants' children are meeting their linguistic milestones.



INVESTORS IN SUCCESS July 1, 2019 - June 30, 2020

Thank you for investing to unlock the potential of young mothers and their children!

\$500,000+

Morgan Family Foundation

\$100,000-\$499,999

Anonymous*
Franklin and Catherine Johnson Foundation*
Sobrato Family Foundation
Sunlight Giving*
Younger Family Fund*

\$50,000-\$99,999

Central Valley Community Foundation*
City of San Jose
Lucile Packard Children's Hospital Stanford
Santa Clara County - Department of Probation
Stand Together Foundation

\$25,000-\$49,999

Barnet Segal Charitable Trust
Erik E. and Edith H. Bergstrom Foundation
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Mary Lemmon
Monterey Peninsula Foundation, host of the AT&T Pebble Beach Pro-Am*
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William and Charlene Glikbarg Foundation*
The Women's and Girl's Fund, a Leadership Initiative of Kern Community Foundation

\$10,000-\$24,999

Anonymous
Adobe Foundation
Applied Materials Foundation
Atkinson Foundation
Madonna and Gabriel Bolano Callison Foundation
The Campbell Foundation
Chandna Foundation
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Nancy and Mark Duarte
Donna Dubinsky and Len Shustek
El Camino Hospital
Grousbeck Family Foundation
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Nancy Buck Ransom Foundation
Antje Newhagen
Palo Alto Medical Foundation
Paul H. Johanson Fund
Quest Foundation
Sequoia Healthcare District
Silicon Valley Community Foundation
Amy and Brian Smiley
TOSA Foundation
Warmenhoven Family Foundation

The YWCA of the Mid-Peninsula Fund, a Donor Advised Fund at Philanthropic Ventures Foundation

\$5,000-\$9,999

Anonymous
Comerica Bank
Cortopassi Family Foundation
Simone and Tench Coxe
Alan Feinberg and Joan Weber
First Republic Bank
Eva Grove
Handel Sunrise Foundation
Kelly Foundation
Julie Mikuta
Ellen Moir
Nicholson Family Foundation
The Nordson Corporation Foundation
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Payne Family Foundation
Joan Platt
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Phil and Dayle Ross
The Sage Foundation
John and Callie Turk
Union Bank Foundation
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Wells Fargo

\$2,500-\$4,999

Anonymous
Apple Inc.
Veronica and Greer Arthur
Central California Women's Conference
Amie Chang
Fran Codispoti
Deacon Charitable Foundation
Shirley Ely
Cathy Foster
Steve and Khaila Ghanayem
Nancy Handel
Carol MacCorkle
John and Dorene Masterman
Lynn Mitchell
Nancy Mueller
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Becka Ross
Sereno Group 1% for Good Charitable Foundation
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Rhonda Stratton
Teichert Foundation
Wendy Whitehouse
Woman's Club of Palo Alto
Mara and Russ Yarp

\$1,000-\$2,499

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Anderson-Laffen Family Foundation
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Stu Berman and June Bower
Chance Family Fund
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The Stuart and Josefina Card Family Foundation
The Arete Charitable Fund
Jamie and Joe Wang
Lee and Ray Wareham
Linda Williams
Caroline Zlotnick

\$500-\$999

Anonymous (3)
1919 Investment Counsel, LLC.
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Gary Whizin and Alicia Garcia
Nancy and Robert Williams
Allene Zanger and Rob Williams

\$250-\$499

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Cisco Foundation
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Peter Raisbeck
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San Jose Mercury News Wish Book
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Katherine Sharp
Gilbert Simonetti
Sandra Thompson
Michaelin and Dave Watts
Sharon and Daniel Winnike

IN-KIND PARTNERS

Bring Me a Book Foundation
Planned Parenthood Mar Monte
Sobrato Family Foundation



Elizabeth & Tony
Redwood City Program



This is why education is so important. Not only can you find your true self, you can find what you're passionate for, what makes you happy.

Rosie Franco

Redwood City Program
Cañada College



Gift made as part of multi-year contribution

For a full list of all donors, please visit teensuccess.org/our-supporters

We strive to properly recognize all of our dedicated supporters. If you have any questions or concerns about this list, please contact Becca Ross, bross@teensuccess.org.

FINANCIALS

INCOME:

Foundations:
\$1,422,857

Government:
\$161,077

Individuals/
Corporations:
\$875,557

In-Kind:
\$64,725

TOTAL:
\$2,524,216

EXPENSES:

Program:
\$1,985,424

Management/
General Operating:
\$216,095

Fundraising:
\$271,425

TOTAL:
\$2,472,944

NET ASSETS BEGINNING OF YEAR:

\$905,911

Revenue
\$2,524,216

Expenses:
\$2,472,944

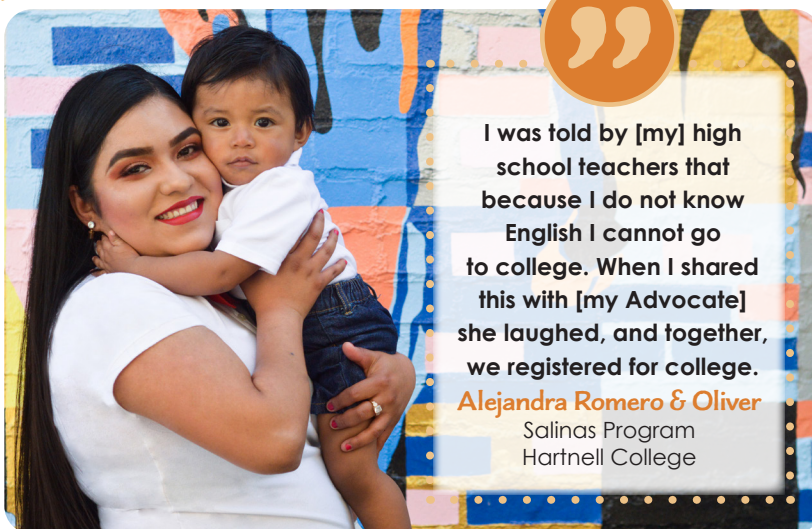
Net surplus/deficit:
\$51,272

Net assets with
donor restrictions
\$459,250

Net assets without
donor restrictions
\$497,933

**TOTAL NET ASSETS
END OF YEAR:**
\$957,183

PROGRAM PARTNERS



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Teen Success, Inc.
Empowering teen mothers, transforming lives

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(408) 263-8330

www.teensuccess.org



Monica & Leyla
Redwood City Program