



Teen Success, Inc.
Empowering teen mothers, transforming lives

2018 Annual Report



DeAnna Martinez and Devin



Reyonna Crouch and Angelina

Transforming lives

TWO GENERATIONS AT A TIME

Dear Friends,

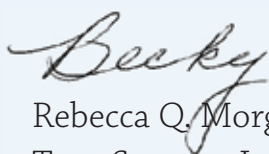
It has been a great joy, as founder and board member of Teen Success, Inc. to watch the organization develop from a start-up non-profit in 2011 to an established organization today. In Teen Success, Inc.'s first full year, we served approximately 100 young families in San Mateo and Santa Clara Counties. Over the past seven years, we have invested in over 1,300 young mothers and their children from Oakland to Bakersfield, including Silicon Valley and the Central Valley!

I founded Teen Success, Inc. with the goal of helping young mothers find and develop their own path to success. Growing up, I saw the effect teen pregnancy had on the life of one my classmates. She was pregnant at graduation and never heard from again. My classmate's story stuck with me over the years and has continued to be my motivation for helping young women chart a positive path forward that includes their children.

One of my pleasures in being part of Teen Success, Inc. has been hearing the individual stories of the young women we have empowered over the years. Each mother has their individual story, but they all have similar themes: Teen Success, Inc. gave them a community to belong to and helped them find their voice and achieve their goals. I was especially touched by a thank you letter we received this year from Teen Success, Inc. graduate and 2017 scholarship recipient, Elice R.: "Thank you for offering many young parents the opportunity to progress on so many levels in their life. Thank you for the scholarships you have granted to many young girls. Thank you for showing us that every obstacle we overcame was simply that, an obstacle." You can read more comments and our results in this annual report.

I am very proud of Teen Success, Inc.'s growth over the years and its continued impact on the lives of young families in communities throughout California. With an excellent board in place and a strong staff working to meet the needs of young families, I stepped down from the board knowing Teen Success, Inc. is in good hands. I have been a champion of this mission for 28 years and will continue to be a strong supporter and ask others to join me in supporting this impactful organization.

With great appreciation,



Rebecca Q. Morgan, Founder
Teen Success, Inc. Board Member 2011-2018

In the 2017-18 program year, Teen Success, Inc. empowered

322 young families

to achieve success
in school and in life.



BAY AREA

89 YOUNG FAMILIES

Oakland
Redwood City
San Jose



CENTRAL COAST

33 YOUNG FAMILIES

Salinas



SAN JOAQUIN VALLEY

200 YOUNG FAMILIES

Fresno
Visalia
Bakersfield/Lamont



“ Becoming a teen parent changed my outlook on life. I want the best for my child like any other parent.”

**Rosalinda Hernandez-Guzman,
Visalia, 2018 Scholarship Recipient,
with her daughter Esmeriee**



mission and goals

The mission of Teen Success, Inc. is to help underserved teen mothers and their children become educated, self-sufficient, valued members of society.

Teen Success, Inc. empowers young women who become mothers in their teens to rise above the challenges facing them and achieve their full potential in school and as parents, so their children will also thrive. We believe that investing in a young mother is an investment in the success of two generations, hers and her child's.

Our goals are to empower young mothers to:

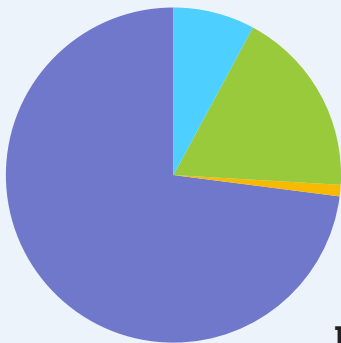
- Complete high school,
- Maintain their family size, and
- Develop the parenting skills needed to nurture their child's positive development.

financials

INCOME

● Foundations:	\$1,664,303
● Government:	\$179,270
● Individuals:	\$412,295
● In-Kind:	\$25,080
● Other:	\$198

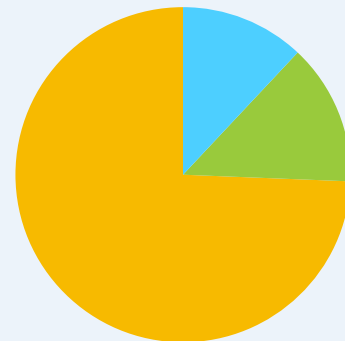
TOTAL: \$2,281,146



EXPENSES:

● Program:	\$1,425,842
● Management/General:	\$229,943
● Fundraising:	\$261,502

TOTAL: \$1,917,287



NET ASSETS, BEGINNING OF YEAR: \$916,565

Revenue:	\$2,281,146
Expenses:	\$1,917,287
Net Surplus/(Deficit):	\$363,859
Temp Restricted Net Assets:	\$412,458
Unrestricted Net Assets:	\$867,966

TOTAL NET ASSETS, END OF YEAR: \$1,280,424

impact

93% of participants who completed the program have graduated from high school or are on track to do so, as compared to 38% of teen mothers nationally.

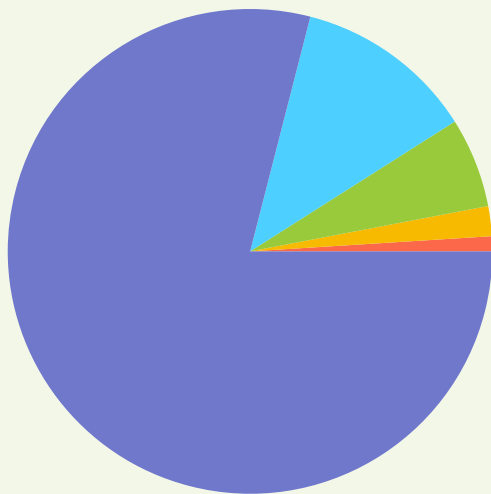
Participants **increased their parenting skills** in the areas of empathy towards children, parent-child roles, and understanding of appropriate discipline.

Teen Success, Inc. participants report reading to their children for an average of **15 minutes daily.**

95% of participants report that the Teen Success, Inc. program meets their needs well.

7% of participants who completed the program have had a second pregnancy, as compared to 18% of teen mothers nationally.

about our members



- 79% Latina
- 12% African American
- 6% Multi Ethnic
- 2% Caucasian
- 1% Native American

64% are the child of a teen parent

57% have previously been expelled or suspended from school

94% are living in poverty



Jessica Leon, Fresno, 2018 Scholarship Recipient, with her daughter Marilyn

our supporters

July 1, 2017 – June 30, 2018

Thank you for investing in the success of young mothers and their children!

\$500,000+

Morgan Family Foundation

\$100,000 - \$499,999

the David & Lucile Packard Foundation
Sobrato Family Foundation

\$50,000 - \$99,999

Del E. Webb Foundation
City of San Jose
Santa Clara County - Department of Probation
Younger Family Fund

\$25,000 - \$49,999

Barnet Segal Charitable Trust
Central Valley Community Foundation
Chan Zuckerberg Initiative Community Fund
Erik E. and Edith H. Bergstrom Foundation
Franklin and Catherine Johnson Foundation
Fund for Shared Insight
Judy Koch
Lucile Packard Children's Hospital Stanford
Susan Packard Orr
Sunlight Giving
The William and Flora Hewlett Foundation

\$10,000 - \$24,999

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Danielle DeBroeck
El Camino Hospital
Grousbeck Family Foundation
Handel Sunrise Foundation
Nancy Heinen and Dennis DeBroeck
Gay Krause
Microsoft
Monterey Peninsula Foundation, host of the AT&T Pebble Beach Pro-Am
Palo Alto Community Fund
The Paul H. Johnanson Fund
SpecialRelativity Education Foundation
Quest Foundation
The Virginia and Alfred Harrell Foundation
William and Charlene Glikbarg Foundation

\$5,000 - \$9,999

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Applied Materials Foundation
Atkinson Foundation
The Bartz Marr Family Foundation

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Cortopassi Family Foundation
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Donna Dubinsky and Len Shustek
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Nancy Buck Ransom Foundation
Palo Alto Medical Foundation
TJX Foundation
TOSA Foundation
Callie Turk
Union Bank Foundation
Karen Wang
The Women's and Girls' Fund, a Leadership Initiative of Kern Community Foundation

\$1,000 - \$4,999

Alliance Credit Union
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Veronica and Greer Arthur
Georgia Bennicas
Shelley Brown
Julie Cates
Central California Women's Conference
Chance Family Fund
Kim Chortek
Frances Codispoti
Liz Cowie
Ann and Bob DeBusk
Cara Delzer
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FIRST 5 of Santa Clara County
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Gary and Cary Hart
Healthier Kids Foundation
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Kwok Lau and Jon Goulden
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Carol Mills
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Joan and George Parker
Payne Family Foundation
Maria and Wim Roelandts
Phil and Dayle Ross
Nobuko Saito Cleary
John Sanchez
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Madeline and Isaac Stein Family Fund
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Charitable Fund
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\$500 - \$999

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Sally Herrick
Sandra Hietala and Jim Thompson
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Siobhan Kenney
Georgia Lee
Sande McCaffrey
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Sandy McNamara
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Susan Sweeney
Gary Whizin and Alicia Garcia
Jennifer Williams
Mara and Russ Yarp

\$100 - \$499

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Teresa Alvarado
Vidhya Babu
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Sarah and Tom Clark
Clare Corcoran
Barbara and Chris Creed
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Vivien D'Andrea
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Kitty Dixon
Doug Dolezal
Lisa Downey
Carol Dressler
Wynne Dubovoy
Shalyn and Randall Eason
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Kerry Haley
George Hamma
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John Heald
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Arielle Hendel
Marilyn and Carl Hirsch
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Alana Jacobson
Laurie Kacin
Karin Kelley
Jody Kelley-Wypych and Joseph Wypych
Linda Kemmer
Jennifer Kern
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Karen King
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Liz Kniss
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Lata Patil
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Nitzan Pelman
Alicia Perez
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Tamara Radcliffe
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Peggy Schmidt and Joseph Tabacco
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Tomasita Villarreal-Carman
Annabelle Walker
Holly Ward
Jeanne and Leo Ware
Nate Whizin
Debbie Wolter
Mary Yang Smith
Paru Yusuf

“To see these young moms come together for support was positive and amazing to me.”

Karisma Senegal, Fresno, 2018 Scholarship Recipient, with her daughter Zendaya



Karisma is determined to overcome the challenges she’s faced and become a role model for her daughter, Zendaya. Karisma, the first in her family to go college, is thoughtful and dedicated, and is making the most of the resources available to help her succeed in college. Karisma plans on becoming a lawyer and wants to defend those who are not able to defend themselves.

implementing and program partners

ACT for Women and Girls
 Bring Me a Book Foundation
 Clinica Sierra Vista
 Community Youth Ministries

Fresno Barrios Unidos
 Harmony at Home
 The Latino Commission/Nuevo Comienzo
 Roots Community Health Center



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Community Advocate

Stuart Berman, *Treasurer*
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County Preterm Birth Initiative

Hon. Teresa Guerrero-Daley
Santa Clara County
Superior Court

Ellen Moir
New Teacher Center

Kelly Pope
Educational Entrepreneur

Sergio Retamal
Global4PL

San Jose Program Members



“ I’m thankful for everyone at Teen Success who has helped me realize that I am not alone.”

Viviana Arenas, San Jose, 2018 Scholarship Recipient with her daughter Maya (upper left)

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(408) 263-8330
www.teensuccess.org



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