Dear Friends,

It is with great pride that we share with you Teen Success, Inc.’s accomplishments for the 2013-14 year. Through your support we are able to provide unique interactive programs that make life-altering differences to the moms and their children we serve. As you will read throughout this report the impact you make possible is staggering. Here are just a few highlights:

- We are pleased to report that 94% of Teen Success, Inc. members have graduated high school or are on their way towards graduation as compared to 40% of teen mothers nationally.
- In the second year of the Teen Success, Inc. Scholarship Program, we provided three scholarships to members who successfully graduated high school and are attending college.
- 97% of members are delaying a second child so they can focus on their educational and career goals; this compares to 82% of teen mothers nationally.

Your support makes it possible for Teen Success members to defy the national statistics.

Thanks to new partnerships, TSI continues to reach more teen mothers in more locations. In partnership with First Five of Santa Clara County we launched a new support group for teen mothers in San Jose who are involved in the juvenile court and probation system. And, in Monterey County, where there are over 600 births to teens each year, we have partnered with the Natividad Medical Foundation to bring a support group to teen mothers conveniently located within the medical center.

And, thanks to a continuing partnership with the Bring Me A Book Foundation, each child in the program receives a set of five books to take home. Our members receive guidance in establishing a reading routine with their child - which is key to lifelong learning.

It was quite the year! This dynamic work has been possible due to you and the passion and dedication of our founding Executive Director Christine Clark - who after 3 years departed for the Hewlett Foundation - TSI Board and staff, partner agencies, and other donors and funders. Together, we are empowering teen mothers and transforming lives.

Sincerely,

Rebecca Q. Morgan
Board Chair

Jeanne Labazetta
Interim Executive Director
Mission

The mission of Teen Success, Inc. (TSI) is to help underserved teen mothers and their children become educated, self-sufficient, valued members of society.

Board of Directors

Aida Alvarez
Latino Community Foundation, Union Bank, Walmart

Becky Morgan, Chair
Morgan Family Foundation

Carol Bartz
Cisco Systems

Michele Ozumba
Women’s Funding Network

Peter Belden, Secretary
Upstream

Linda Verhulp
Morgan Family Foundation

Ellen Moir, Treasurer
New Teacher Center
What We Do

Teen Success, Inc. helps teen mothers find and get on the pathway to success and self-sufficiency. The Teen Success program allows teen mothers to build skills, plan for the future, and to develop a strong support network.

Goals

Through the combined approach of education, skill-building, and group support and interaction, Teen Success, Inc. helps members to achieve the following goals:

1. Complete high school;
2. Delay having additional children while a teenager;
3. Develop the skills to be effective “first teachers” to their children; and,
4. Demonstrate strengthened social and emotional assets.
From our Members

“I am so thankful for Teen Success. They played a big role with me finishing school.”

“TSI made me realize that even after having a baby I can still reach the goals I had before I got pregnant, it might take a bit longer, but I can achieve them.”

“I would just like to say that I love this group. The group has gotten me though the hardships.”
### Impact

<table>
<thead>
<tr>
<th></th>
<th>Number of Mothers Served</th>
<th>Number of Children Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Valley</td>
<td>188</td>
<td>156</td>
</tr>
<tr>
<td>Bay Area</td>
<td>162</td>
<td>133</td>
</tr>
<tr>
<td>Monterey County</td>
<td>14</td>
<td>10</td>
</tr>
<tr>
<td>Total lives</td>
<td></td>
<td>663</td>
</tr>
</tbody>
</table>

*Child watch is provided for the children of our members during each Teen Success group meeting. Most members bring their children to child watch and a small portion of our members have not yet given birth.

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94% of members have graduated or are working towards graduating; nationally only 38% of teen mothers receive a high school diploma by the age of 22*  

*2012 National Campaigns Prevent Teen Pregnancy

96% of members report reading to their children regularly

94% of members report having a plan to advance their education/career

3% of members have had a second pregnancy; nationally 20% of teen mothers have a second birth as a teen*  

*2013 Centers for Disease Control
Financials

Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Individual</td>
<td>$117,981</td>
<td>7%</td>
</tr>
<tr>
<td>Government</td>
<td>$1,000</td>
<td>0%</td>
</tr>
<tr>
<td>In-Kind</td>
<td>$16,763</td>
<td>1%</td>
</tr>
<tr>
<td>Foundations</td>
<td>$1,544,781</td>
<td>92%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,680,525</strong></td>
<td><strong>92%</strong></td>
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</table>

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Management &amp; Administration</td>
<td>$245,968</td>
<td>22%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$104,366</td>
<td>9%</td>
</tr>
<tr>
<td>Program</td>
<td>$780,247</td>
<td>69%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,130,581</strong></td>
<td><strong>69%</strong></td>
</tr>
</tbody>
</table>
Thank You...

Teen Success, Inc. would like to thank our donors for their generous support of our work.

$100,000 +
The Morgan Family Foundation
The Thrive Foundation for Youth

$50,000 - $99,999
California Wellness Foundation

$25,000 - $49,999
Anonymous
Carol Bartz
Judy Koch
Sand Hill Foundation
The Leo M. Shortino Foundation

$10,000 - $24,999
Atkinson Foundation
Barnet Segal Charitable Trust
Handel Sunrise Foundation
Palo Alto Community Fund
The Reis Foundation
The Sobrato Family Foundation

$5,000 - $9,999
Palo Alto Medical Foundation
Union Bank Foundation
$1,000 - $4,999
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Gary and Cary Hart
Joel and Susan Hyatt
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Carol Mayer Marshal
Ellen Missouri
Sandra J. McCaffrey
Joan Platt
The Roelandts Foundation
Nobuko Saito-Cleary
Linda Verhulce

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City of San Jose
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John and Mayla Clark
Ann and Robert Debusk
The William and Flora Hewlett Foundation - Employee Matching Gift Program
George and Joan Parker
Kathryn McAbee

$101 - $499
Beneficiary
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Up to $100
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Sandra Swan
Callie Turk
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Kimberly A. Walshe
Annabelle Walker
Marie and Robert Wollbach
Joanne Yablonsky
Yahoo Employee Matching Gift Program
Sean Zadig
for Your Support

Every attempt has been made to ensure the accuracy of this list and we apologize for any inadvertent errors or omissions. Please contact Jaime Kemmer Woods at (408) 263-8330 x5 for any corrections.

Partner Organizations
Outside of our local Silicon Valley community, TSI partners with organizations who are positioned in communities of need and can establish broad-based community support for the program.

TSI would like to thank the following organizations for their partnership in FY 2013-14.

ACT for Women and Girls
Brighter Beginnings
Clinica Sierra Vista
Community Youth Ministries
Fresno Barrios Unidos
Natividad Medical Foundation
The Latino Commission/Nuevo Comienzo
Tiburcio Vasquez Health Center